

Annual Report

Out
BOULDER
COUNTY

2016



Out Boulder **educates, advocates,** and provides **services, programs,** and **support** for Boulder County's **LGBTQ** communities.

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Sara Connell Education and Services Manager

Juan Moreno Development and Special Events Manager

Martha Ratliff Youth Program Coordinator



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Message from the Board President

by Jodi Martin

Another fantastic year is in the books for Out Boulder County! If I described 2016 for Out Boulder County in two words it would be – “amazing growth”. We experienced a year of expansion throughout our organization, which has allowed us to grow our visibility and outreach at an unprecedented rate.

Our core programming and services, such as Speaking Out, the Youth Film Project, a variety of support groups, art groups, Boulder Pridefest, Longmont Pride, happy hours and various dances, have not only stayed strong and active, but also continued to gain members throughout the year. Additionally, we were able to expand our core programming and services by growing our organization into a second location.

We still have our home in Boulder, the Pridehouse, but in June of 2016 we opened our satellite office in Longmont on Main Street, affectionately referred to as OBC on Main.

It's impossible to drive down Main Street in Longmont without seeing the pride flag flying in front of our new space, where we offer not only a safe space for everyone, but also provide space for additional programming and services. As soon as we opened the door, our wonderful local community stepped up to volunteer and help us staff the new space. Our growth into Longmont was only possible because of the generous support of our donors, who saw our vision and supported us to serve more of Boulder County.



As part of our growth we became Out Boulder County, to more accurately reflect our mission of serving all of Boulder County. What better way to celebrate our growth than to host the largest Longmont Pridefest to date, followed by our best Boulder Pridefest ever!

The programming and services we offer grew exponentially over the year. Everything from board game nights to drawing groups, community cafés to our LGBTQ youth dance, and a Transgender Employment Seminar series, our services and programming touched every aspect of the lives our LGBTQ communities. We have a diversity of programming unmatched in Boulder County. It is all made possible by our donors, volunteers, staff, board members, and our community.

As your Board President for 2016, I was honored to be a part of the growth you helped us accomplish throughout the year. I am also honored to continue to serve as the Board President in 2017 and look forward to what we will accomplish. Our growth serves to expand our visibility, and our visibility makes Boulder County a better community.

Thank you for being you and for your support of Out Boulder County. I look forward to seeing you in 2017, and as always, feel free to reach out to me with any questions, concerns, donations, requests, and ideas.

A handwritten signature in black ink, appearing to read "J. Martin". The signature is stylized and fluid.

Jodi Martin,
President of the Board of Directors,
Out Boulder County 2016

Transgender Program Report

by Sara Connell

In 2016, Out Boulder County continued to operate as one of the most effective transgender-serving organizations in Colorado. We expanded our support and services for the trans community, holding two events for gender expansive youth in partnership with TYES (Trans Youth Education and Support), and increasing the leadership role of our Trans Steering Committee.

Our year started with planning the TRANSforming Gender Conference, in partnership with the Gender and Sexuality Center at The University of Colorado in Boulder.

Speakers included undocumented transgender Latina activist, Jennicet Gutierrez, Tiq and Kim Milan, and CeCe McDonald, a transgender woman who was put in a men's prison for over 15 months when she defended herself against a group of attackers,

unintentionally killing one of them. CeCe, the subject of a new documentary about her experience, discussed the imperative need for both LGBTQ spaces to better discuss racism and prison abolition, in addition to people of color becoming better educated about queer issues.

Out Boulder County also hosted a community dinner at The Pridehouse on the first night of the conference, with over 100 people in attendance. Most of these guests had never participated in an OBC event before and the partnership helped bring many new people to the transgender support groups and our volunteer pool.



Our next project, conducted over the summer, was a Transgender Employment Seminar, in partnership with nationally recognized trans educator, Courtney Gray. This project was funded by a grant from the City of Boulder's Human Relations Commission, and consisted of biweekly sessions about everything from resume writing, to professional dress, and concluded in mock interview sessions with HR employees from local businesses in multiple different fields.

In the fall, Out Boulder County partnered with TYES to host two Transgender Youth Social Events. We had over 20 transgender and gender expansive youth between the ages of 5 and 12 in our Longmont space for October and December craft-making events.

On November 20th, the Trans Steering Committee and leaders from the Boulder County Gender Support Group held our annual event for TDOR (Transgender Day of Remembrance).



The event was our first TDOR in Longmont. We heard from Board Member and transgender Latina, Nicole Garcia, Trans Steering Committee Chairperson, Morgan Seamont, and Boulder County District Attorney Stan Garnett, among others. The solemn event was only 5 short days after the election, which left the trans community with a high level of concern about maintaining the small gains brought to the community through increased visibility in the last few years.

In December, the Trans Steering Committee coordinated with Denver Fingerprinting to provide a comprehensive workshop on the name change process for transgender people, complete with on-site fingerprinting to get the process started as easily as possible. Originally expecting 15 people, the group quickly swelled to well over 70. Trans community members and their allies traveled from as far away as Wyoming and all across Northern Colorado to get started on this laborious process and change their documents to reflect their true self.

Major Events in 2017

by Juan Moreno

Red Party: In February, Out Boulder County teamed up with Twisted Pine Brewing Company to hold our



annual Red Party dance in celebration of Valentine's Day. We transformed the space behind their bar into a giant dance floor complete with a DJ and photo booth!

The Garden Party: For nearly a decade, Out Boulder County has hosted The Garden Party, an annual awards ceremony to celebrate the people who are changing Boulder County, and the rest of the world, for the LGBTQ and Allied Community. The event, which was once again hosted in the private residence of one of our wonderful donors, awarded three impactful and active community members.

John Hoffman was the recipient of the Jack and Jean Hodges Big Hearts Award for his many years of service in the Speaking Out program, where he



came out as a gay man to over 9,000 youth in Boulder County through panels and classroom presentations, after being silenced when he tried to come out while teaching in St. Vrain Valley School District years ago.

Jean Dubofsky was the recipient of the Clela A. Rorex Allies in Action Award for her long fight against Amendment 2, which was passed by a popular vote into the Colorado State Constitution in 1992, and would have legalized discrimination against LGBT people. Jean and her legal team took the case all the way to the US Supreme Court and won.

This was also our first time giving out the Ignite and Inspire Youth Leadership Award. The inaugural award was given to Gav Bell, who worked tirelessly throughout their high school career to advocate for LGBTQ youth needs, making a huge impact on the state of queer youth in Boulder County.

The Pool Party: Sunset Pool in Longmont was the site of our annual Pool Party. This event

provides a safe, body-positive space where LGBTQ people and allies can come to have fun, relax, eat and spend time with their families and friends.



OBC Holiday Party: Every year at Out Boulder County, we close with our annual Holiday Party, a gathering of all our supporters in celebration of the work we accomplished throughout the year.



This event was graciously hosted by Conor O'Neil's Irish Pub. We were also overjoyed to invite Godot Communications, who premiered a video they made to launch our HEROES Campaign to promote LGBTQ visibility and philanthropy in Boulder County.

We also said goodbye to our Volunteer-Volunteer Coordinator, Nate George, who put in over a thousand

hours of work ensuring that all of our events and volunteer positions ran efficiently and smoothly. We will greatly miss Nate's presence in

the office, although he has stayed on to do one front desk shift a week, which means we still get to bother him with our volunteer conundrums occasionally.



Longmont Pride and Boulder Pride Week 2016

by Juan Moreno

Longmont Pride 2016 was a huge success for Out Boulder County. Just one week after our Grand Opening at OBC on Main in Longmont, we celebrated Longmont's biggest Pride celebration ever! Through the tireless efforts of our volunteers and community partners



like KCP Art Gallery, OASOS and many others, we were able to connect the LGBTQ community in Longmont to new friends, resources, and LGBTQ-affirming businesses.



Our day started with a Visibility March that began at the OBC Office on Main Street and ended inside Pride. The event was expanded from 4th and Kimbark to include Emery Street, with over 60 exhibitor booths and 1,000 attendees. Participants enjoyed live music, a flash mob, a wedding ceremony, and numerous other activities for both youth and adults.



In 2016, **Boulder Pride Week** saw a huge increase in community involvement. Pridefest broke our record for attendance, with over 4,500 community members at the event this year, in addition to another 550 people who participated in the other Pride Week events in September.



Boulder Pride Week kicked off with PFLAG's screening of "We Exist Beyond The Binary" followed a discussion with Filmmaker

Lauren Lubin. On Tuesday, in partnership with OASOS, we hosted FACETS, our annual youth talent show. Young people from all over Boulder County were able to showcase their many talents at Shine Restaurant and Gathering Place.



We also partnered with the Boulder County Area Agency on Aging for an event called Older and Bolder, which brought together members of the LGBTQ and Allied Community to mingle and find information about support for LGBTQ Elders.

Our annual LGBTQ dance party, Out On The Town, featured aerial artists, live drag performers, go-go dancers and a photo booth bus parked right outside the venue. We danced all night long to music from DJ JORDAN P.



Sunday started with our Visibility March which met at Boulder Central Park and ended on 13th Street, officially kicking off Boulder Pridefest. We had a full day's worth of live music, interactive booths, the Big Gay 5K running race, and a youth and family area with tons of fun activities! We'd like to say a special "thank you" to all of the volunteers who helped set up, staff, and tear down Boulder Pridefest and Longmont Pride. We couldn't have these successful events without all of your hard work.

Youth Program Report

by Sara Connell

Out Boulder County's Youth Program saw massive growth in 2016. We added new programming in Boulder and Longmont, expanded our existing programming, added multiple youth members to our Board of Directors, and hired our first paid youth interns, all on top of maintaining the stellar youth programming Out Boulder County has provided for years.

Our year started with the Youth Film Premiere, which took place in March. This was our 9th Annual event and it was an honor to provide a program for our youth to share their creative talents with family, friends, and community members in Boulder County. We featured eight different films about everything from zombies to bathroom access for trans people. We also had musical performances by Sadie Roberts and a stand up comedy set from Crista Parker.

The next month, Out Boulder County held our annual Night of Noise Queer Youth Summit, planned and hosted by one of our Youth Interns, Gav Bell, who was also the recipient of our first ever Ignite and Inspire Youth Leadership Award! Gav led a conversation about the barriers queer youth still face in school and another conversation about how we can work together to make it better.



also continued our ongoing youth programming, which included our Arts and Activism group, the Queer Creative 18-25 year old group, Longmont LGBTQ+ group, Trans Youth Support Group, and Speaking Out panels in middle and high schools across Boulder County and beyond.

Out Boulder County expects to have even more growth for our youth program in the next year, with the hiring of our first full-time Youth Program Coordinator!

In May, we held our second annual LGBTQ and Ally Youth Dance. This year's dance was called OUT Of This World, complete with a space theme and planets hanging from the ceiling. We also had booths from community partners, food, art stations, a photo booth, and more. The dance was planned by OBC's Youth Dance Planning Committee, which was led by two more of our Youth Interns: Daria Leonesio was the Project Manager and Sienna Szustak was the Art Director.

At Boulder Pridefest, our Youth and Family Area had a Youth Stage, with poets, musical acts, and other young people sharing their talents with the community.

In addition to providing these events for our youth, we

2016 Financial Overview

by Jeff Woods, Board Treasurer

2016 was a year of expansion for Out Boulder County. We literally expanded our name as we also expanded services. Empowered by our new location in Longmont, OBC added additional programs and services throughout

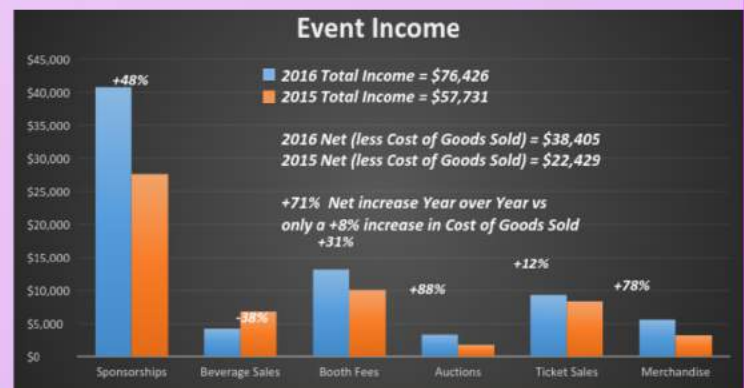


Boulder County in 2016. While we have always provided services around Boulder County, our new space allowed us to add weekly support groups, artist gatherings, youth programming, one-on-one services, and more. This also added to our current network of working partners, fundraising connections, local supporters, and sponsors.

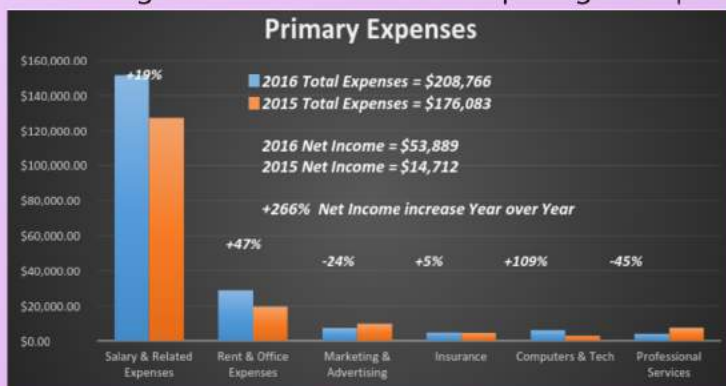
drew substantial interest and contributions from the community, with individual giving increasing to cover the new office and to support local programs. Overall our balance between individual giving (including through the workplace) and Grants (both Govt and Foundations) improved. All categories of income increased with the exception of that from direct delivery of programs.

This growth was enabled through the generous support of Individuals, Corporations, Congregations, Grants and Program Delivery. The opening of the Longmont office

Our premier community events such as Boulder Pride, Longmont Pride and the Garden Party continued to expand in 2016. We saw substantial improvement in income from events as we looked at new options and merchandise. A continued focus on managing expenses of the events was particularly helpful in generating additional income in 2016.



From an expense standpoint, our primary drivers in 2016 were related to the increased staffing to support our Youth Programs and events and the opening and operating expenses associated with our presence in Longmont.



In addition, technology upgrades were required as equipment reached the end of its useful life and required replacement. On the savings side, we more effectively targeted our Marketing/Advertising efforts, expanding our reach while reducing costs. Additional professional service fees were reduced.

operating reserve and move comfortably forward with new initiatives and planning for 2017.

Overall the year moved OBC forward financially as well as within the community. Net Income increased to \$52,889 for the year, allowing us to increase our



A Message from the Executive Director



On June 24, 2016, you could hear the cheers all along Main Street as we opened the doors at our new Longmont office. With over 400 people in attendance the Longmont Chamber welcomed the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) communities with a spectacular ribbon cutting. We heard from many speakers that evening including founders of "Boulder Pride" who shared with us their work in starting the movement in Boulder County over 20 years ago. There wasn't a dry eye in the place. Almost every day since then people walk in looking for support or stop in to welcome us to the community. Support and social groups sprung up overnight. The staff didn't increase as we took on this new responsibility and this heroic feat would not be possible without the number of new volunteers and donors who began giving regularly with their time and their financial gifts to support both offices and new and existing programming.

In conjunction with opening the Longmont Office we added an important word to our name. Formerly known as Out Boulder we are now Out Boulder County or OBC. Names are deeply meaningful and the addition of the word "County" to our organization clearly demonstrates our commitment to, and work throughout, the entire county.

And just like all other years, the last twelve months had some very high-highs and some very low-lows. From the June 12 Orlando Massacre to the day after the election on November 9, our community felt the pain of hate, violence and active discrimination.

In response to the need for community and support from like-minded folks, OBC quickly put together a moving vigil for the victims of Orlando and then on November 29 we partnered with A Queer Endeavor to host a gathering called Moving Toward Collective Liberation in response to the election. Each gathering was filled beyond capacity. The police quickly blocked off the street in front of the Pridehouse for the vigil and every seat at the Longmont Museum was filled as were the aisles and the overflow area for the program of Collective Liberation. These gatherings and others gave our community the strength we needed to fight another day.

With as many gains as we continue to make as an LGBTQ community there are always setbacks. As we close out 2016, we worry about which setbacks are next, but no matter what happens, Out Boulder County will continue to be vigilant and responsive to the changing needs of our community. We are a small crew with a great board and fantastic supporters like you. Working together we are improving our LGBTQ communities. Thank you for your dedication to Out Boulder County, your support, and for all you do to change the world.

With great gratitude,

Mardi Moore
Executive Director

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James Allison	Gio Giovetti	Erna Lukac	Shaetanica Sanguine
Toni Anderson	Gwen Goodwin	Shawn Lyndon	Amy Schlatter
Jolie Anderson	Alison Gordon	Carrie Lynn	Tabitha Schlosser
Karen Axe	Beit Gorski	Taylor Mangan	Morgan Seamont
Chris Ayala	James Gould	Shen Maria	Andy Sethi
Sarah B	Mary Green	Sam Maroney	Keri Shee
Angelica Barraza	Sara Griswell	Fiona Martin	John Shilling
Michelle Barry	Sandi Grossman	Kate Mattes	Barbara Shore
Ben Bayer	Leslie Haase	Kai McKenzie	Keith Short
Scott Beard	Jonathan Hager	Jacob McWilliams	Marcie Smith
Kallie Bebbe	Kala Hargens	Luly Mendoza	Marge Smith
Ash Bell	Riet Harlan	Jessica Merritt	Akili Sosa
Veronique Bellamy	Naomi Harris	KC Mesander	Marie Sowers
Linda Bendorf	Cole Hart	Crissy Michaels	Rhonda Sowers
Jonathan Berner	Bethany Hentkowski	Jennifer Molde	Mary Speegle
Judith Blair	Donnie Herrington	Joan Moses	Dawn Stanley
Allison Blakeney	Brittany Hesse	Linda Moss	Dana Stauffer
Mandy Blumrieck	Jabe Hickey	Nysa MulQueen	Trent Steelman
River Bond	Mary Jo Highland	Daniel Munoz	Marissa Stephens
Leah Boxley	LoraLee Hinton	Julie Nelson	Blake Stone
Joy Bradbury	Beth Hodges Vowell	Maggie O'Neil	Mallory Taub
Lucy Braham	John Hoffman	Patti O'Rourke	Emily Teitell
David Brena	Matthew Horn	Alex Ortega	Elena Thompson
Cacy Britton	Terri House	Kelli Oshel	Solthar Tiv-Amanda
Li Brookens	Natasha Hubbard	Angela Owen	Osmani Urbay
Ellen Burnes	Kimberly Jackson	Marcus Parker	Jody Valenta
JP Butler	Patty Jackson	Krishna Pattisapu	Bryce Weber
Ellie Candee	Rosy Jacobsen	Jeff Payne	Renee Weisinger
Eve Canfield	Drew Jemillo	Julia Perry	Rachel Welch
Sandra Chamberlain	Erin Jensen	Gini Philipp	Jeanne Winer
Shane Clements	Michelle Johnson	Brandon Phillips	Paul Witmer
Jason Clinton	Justin Jones	Sydney Pickens	Phil Wong
Christine Cody	Mik Kamins	Chris Pierick	Katie Woods
Shannon Conover	Helen Kearney	Kelly Poirer	Evan Young
Amanda Crane	Chris Keller	Whitney Prestwood	Dana Zzyym
Jen Crum	Brett Kennedy	Angie Primavera	Aubrey
Claire Cuthbert	Ximena Keogh	Mark Reeves	Isy
Julie Dadone	Trisha Khanna	Brendan Reily	Joan
Rick Danielson	Kristina Kiley	Snow Rindfleish	Joe
Jesse Deane	Kristy King	Cassandra Rivas	Julia
Penelope DeWolfe	James Kirkland	Chad Roberts	Kyle
Kelsi Dobran	Kari Klein	Nikki Roberts	Paul
Sara Dunn	Eva Klemens	Sadie Roberts	Sara
Chris Engler	Erik Kluzek	Lillian Robinson	Swanee
Pamela Everheart	Carol Kobel	Alejandro Rodriguez	Sway
Marcelo Fernandez	Frank Kogan	Clela Rorex	Tom
Kristin Fischer	Savannah Krause	Andrea Rothermel	
Siarra Freeman	Leigh Kroeker	Barbara Rudlaff	
Jaqui Gee	Amma Kuberski	Amy Russell	
Nate George	Sarah Larson		
Christine Gibbons	Max Larson		
Meagan Gibbons	Jason Lawrence		
Lina Gibson			





"Hope will never
be **silent**."

- Harvey Milk